

# **The New York City Council**

*City Hall  
New York, NY 10007*



## **Meeting Minutes**

**Wednesday, February 28, 2018**

**1:00 PM**

**Jointly with the Committee on Women**

**Committee Room - City Hall**

### **Committee on Civil and Human Rights**

*Mathieu Eugene, Chair*

*Members: Daniel Dromm, Ben Kallos, Brad S. Lander, Bill Perkins,  
Ydanis A. Rodriguez and Helen K. Rosenthal*

Roll Call

**Present:** Eugene, Dromm, Lander, Rodriguez and Rosenthal

**Absent:** Perkins

**Paternity:** Kallos

*Other Council Members Attending: Cumbo, Levine, Williams and Public Advocate James*

**T2018-1287      Oversight - Sexual Harassment Best Practices / Policies in New York City.**

**Attachments:** Committee Report

**This Oversight was Hearing Held by Committee**

**Attachments:** Committee Report

**This Oversight was Filed, by Committee**

**T2018-1459      A Local Law to amend the New York city charter, in relation to anti-sexual harassment trainings at city agencies**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was Hearing on P-C Item by Comm**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was P-C Item Laid Over by Comm**

**T2018-1460      A Local Law in relation to assessing on workplace risk factors associated with sexual harassment within city agencies**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was Hearing on P-C Item by Comm**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was P-C Item Laid Over by Comm**

**T2018-1461      A Local Law to amend the administrative code of the city of New York, in relation to requiring information about sexual harassment to be made available online for public access**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was Hearing on P-C Item by Comm**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was P-C Item Laid Over by Comm**

**T2018-1462      A Local Law to amend the administrative code of the city of New York, in relation to creating an anti-sexual harassment rights and responsibilities poster**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was Hearing on P-C Item by Comm**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was P-C Item Laid Over by Comm**

**T2018-1463      A Local Law to amend the administrative code of the city of New York, in relation to mandating anti-sexual harassment training for private employers**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was Hearing on P-C Item by Comm**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was P-C Item Laid Over by Comm**

**T2018-1464      A Local Law to amend the administrative code of the city of New York, in relation to mandating annual reporting on workplace sexual harassment within city agencies**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was Hearing on P-C Item by Comm**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was P-C Item Laid Over by Comm**

**T2018-1466      A Local Law to amend the administrative code of the city of New York, in relation to expanding sexual harassment protections to all employees**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was Hearing on P-C Item by Comm**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was P-C Item Laid Over by Comm**

**T2018-1465            A Local Law to amend the administrative code of the city of New York, in relation to making improvements to clarify and strengthen the human rights law**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was Hearing on P-C Item by Comm**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was P-C Item Laid Over by Comm**

**T2018-1467            A Local Law in relation to climate surveys and action plans to combat sexual harassment**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was Hearing on P-C Item by Comm**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was P-C Item Laid Over by Comm**

**T2018-1474            A Local Law to amend the administrative code of the city of New York, in relation to the statute of limitations for filing certain harassment claims arising under the city human rights law**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was Hearing on P-C Item by Comm**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was P-C Item Laid Over by Comm**

**T2018-1468            A Local Law to amend the New York city charter, in relation to division of labor services employment reports**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was Hearing on P-C Item by Comm**

**Attachments:** Summary of Int. No., Int. No., Committee Report 2/28/18

**This Introduction was P-C Item Laid Over by Comm**

T2018-1469

**Resolution calling upon the United States Congress to pass, and the President to sign S.2203/H.R.4734, known as the “Ending Forced Arbitration of Sexual Harassment Act of 2017,” which prohibits a predispute arbitration agreement from being valid or enforceable if it requires arbitration of a sex discrimination dispute**

**Attachments:** Committee Report 2/28/18

**This Resolution was Hearing on P-C Item by Comm**

**Attachments:** Committee Report 2/28/18

**This Resolution was P-C Item Laid Over by Comm**